

ENERGY POLICY

As a logistics company, the MOSOLF Group has a high consumption of diesel fuel. This energy source accounts for approximately 80% of the company's total energy demand. However, energy is also required at the various locations to provide services ranging from storage and damage repair to vehicle washing.

Efficient and resource-conserving energy use is therefore a fundamental pillar of the MOSOLF Group's economic and sustainable operations. By committing to a long-term reduction in energy consumption, the company contributes to three out of the four key areas ("Conserving Resources," "Reducing CO₂ Emissions," and "Developing More Sustainable Business Models") outlined in its sustainability strategy (see <u>Sustainability Report 2023</u>).



*goals for 2030 are defined relative to the baseline year 2022, based on the framework conditions developed during the workshop held in February 2024.

The continuous improvement of energy-related performance is therefore a declared objective, to be achieved by measurably increasing energy efficiency through an ongoing improvement process. With the introduction of the Energy Management System (EnMS) in accordance with DIN EN ISO 50001:2018, the foundation for achieving these objectives has been laid. The Management Board has entrusted the Energy Management Team with the development and continuous enhancement of the EnMS.

The EnMS is subject to both an annual external review by the certification body and regular internal audits. This ensures compliance with the standard's requirements, legal regulations, as well as other binding obligations and stakeholder expectations. Corrections are implemented as necessary.



IN ADDITION, THE MOSOLF GROUP COMMITS TO...

- ... providing the necessary information and resources to achieve its objectives and energy targets.
- ... continuously improving its energy use, energy consumption, and the energy efficiency of its energy-related performance.
- ... regularly establishing strategic and operational energy targets and providing the necessary information and resources to achieve them.
- ... procuring energy-efficient products and services wherever possible that contribute to the improvement of energy-related performance.
- ... using its energy policy as the basis for defining and reviewing strategic and operational energy objectives.
- ... actively involving all employees in the implementation and execution of the Energy Management System (EnMS).

The energy policy and the associated obligations apply to the entire MOSOLF Group.

MOSOLF SE & Co. KG

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